



## Goa Staff Selection Commission

6<sup>th</sup> Floor, 3<sup>rd</sup> Lift, SPACES Building, Patta Plaza, Panaji-Goa – 403001

Website: gssc.goa.gov.in

No.1/37/2025-GSSC/220

Dated: 02/05/2025

### **ADVERTISEMENT NO.1 OF YEAR 2025**

Online applications are invited from eligible candidates via <https://gssc.goa.gov.in> for filling up of Group 'C' posts as mentioned below. The last date for submitting the applications for the post is **23/05/2025**.

The candidates should carefully read the “**Instructions**” available on the Commission’s website before filling the application **online**.

**1. Name of post: Assistant Teacher (i) English. (ii) Hindi/ Konkani/ Marathi/Sanskrit. (iii) Mathematics. (iv) Science (Physics/ Chemistry/ Biology). (v) Social Science (History/ Geography/ Civics/ Economics).**

1. English – 26 posts (UR-13, ST-3, SC-1, OBC-6, EWS-3).
2. Hindi – 22 posts (UR-11, ST-3, OBC-7, EWS-1).
3. Konkani – 10 posts (UR-5, ST-1, OBC-2, EWS-2).
4. Marathi – 10 posts (UR-5, ST-1, OBC-3, EWS-1).
5. Sanskrit – 2 posts (UR-1, OBC-1).
6. Mathematics – 14 posts (UR-7, ST-2, OBC-4, EWS-1).
7. Science (Physics/ Chemistry/ Biology) – 14 posts (UR-7, ST-2, OBC-4, EWS-1).
8. Social Science (History/ Geography/ Civics/ Economics) – 20 posts (UR-10, ST-2, SC-1, OBC-5, EWS-2).

**Name of Department: Directorate of Education**

**Total Number of posts: 118 posts. Out of 118 posts, 5 posts are reserved for Person with Benchmark Disability (PwD) (i.e. 3 posts - Blindness and Low Vision and 2 posts – Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy), 2 posts are reserved for Ex-Servicemen and 5 posts are reserved for Meritorious Sportsmen/Sportspersons.**

<b>Educational and other qualifications</b>	<b>Essential:</b>	(i) Bachelor Degree with at least 50% marks (or its equivalent) from a recognized University in the subject as specified applicable to the relevant post and Bachelor of Education (B.Ed.) from a recognized Institution by the National Council for Teacher Education.  OR  Bachelor Degree from a recognized University with at least
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		45% marks (or its equivalent) in the subject as specified applicable to the relevant post and Bachelor of Education (B.Ed.) from recognised Institution by the National Council for Teacher Education.  OR Four years Degree of B.A.Ed./B.Sc.Ed. in the subject as specified applicable to the relevant post from a recognized Institution by the National Council for Teacher Education.  (ii) Teacher Eligibility Test Certificate recognized by the Government of Goa.  (iii) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.
<b>Level of Pay</b>	Level - 7	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**2. Name of post: Drawing Teachers in Secondary Schools**

**Name of Department: Directorate of Education**

**Number of posts: 2 posts (UR-2). Out of 2 posts, 1 post is reserved for Person with Benchmark Disability (PwD) (i.e. Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy).**

<b>Educational and other qualifications</b>	<i>Essential:</i>	1. (i) Bachelor's Degree in Fine Art (B.F.A.) from a recognized University or its equivalent.  or 1. (i) S.S.C. or equivalent. (ii) Diploma/Certificate in Art and Drawing from a recognized Institution after a full time course of not less than 3 years duration (or part-time) course of 3 years duration. (iii) Three years teaching experience in a recognized school. 2. Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.
<b>Level of Pay</b>	Level - 7	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	

**3. Name of post: Trained English Teacher in Government Primary School**

**Name of Department: Directorate of Education**

**Number of posts: 14 posts (UR-14). Out of 14 posts, 8 posts are reserved for Person with Benchmark Disability (PwD) (i.e. 4 posts – Blindness and low vision and 4 posts -**

**Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy) and 6 posts are reserved for Ex-Servicemen.**

**Note: Only candidates belonging to either PwD categories mentioned above or Ex-servicemen or both can apply to the post.**

<b>Educational and other qualifications</b>	<b>Essential:</b>	(i) Bachelor's Degree in Arts, Science or Commerce from recognized University or equivalent with English as the first language at Secondary and Higher Secondary level. (ii) Bachelor's Degree in Education (B.Ed) from recognized University or equivalent with English teaching methodology. (iii) Knowledge of Konkani.
	<b>Desirable:</b>	Knowledge of Marathi.  <i>N.B.:</i> In case of non-availability of candidate satisfying the essential requirement at (ii) above, other candidates possessing Bachelor's Degree in Education (B.Ed) may be appointed, provided that such candidates shall successfully complete the course of such duration designed by the Government within a period of five years from the date of appointment.
<b>Level of Pay</b>	Level - 6	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**4. Name of post: Librarian Grade - I**

**Name of Department: Directorate of Art & Culture**

**Number of posts: 10 posts (UR-5, OBC-4, EWS-1). Out of 10 posts, 2 posts are reserved for Person with Benchmark Disability (PwD) (i.e. deaf and hard of hearing) and 1 post is reserved for Ex-Servicemen.**

<b>Educational and other qualifications</b>	<b>Essential:</b>	(1) Bachelor degree of a recognized University or equivalent. (2) Degree in Library Science (one year course after graduation) of a recognized University or its equivalent (3) Knowledge of Konkani.
	<b>Desirable:</b>	Knowledge of Marathi.
<b>Level of Pay</b>	Level - 5	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**5. Name of post: Police Sub Inspector**

**Name of Department: Office of the Director General of Police, Police Headquarters**

**Number of posts: 187 posts.**

**(a) 157 posts for Male candidates (UR-80, ST-19, SC-3, OBC-41, EWS-14). Out of 157 posts, 4 posts are reserved for Ex-Servicemen and 8 posts are reserved for Meritorious Sportsmen/ Sportspersons.**

**(b) 30 posts for Female candidates (UR-14, ST-3, SC-1, OBC-9, EWS-3). Out of 30 posts, 3 posts are reserved for Meritorious Sportswomen.**

<p><b>Educational and other qualifications</b></p>	<p><b>Essential:</b></p>	<p>(1) Degree of a recognized University or three years Diploma Course in Security and Investigation Technology from a recognized Board/Institute.</p> <p>(2) Knowledge of Computers.</p> <p>(3) Physical Standards and Physical Efficiency Tests:</p> <p><b>For Male Candidates:</b> (i) Minimum height of 168 cms. (ii) Minimum height of 167 cms. for Departmental candidates. (iii) Chest: Unexpanded -80 cms. and expanded -85 cms. (iv) 100 meters run in 15 seconds (v) Long Jump (3.80 metres) (Three chances) (vi) Shot put (7.26 kgs.) (5.60 metres) (Three chances) (vii) High jump (1.20 metres) (Three chances) (viii) 800 metres run in 2.50 minutes.</p> <p><b>For Ex-servicemen (Male candidates) between 30 to 40 years:</b> (i) Minimum height of 167 cms. (ii) Chest: Unexpanded - 80 cms. and expanded- 85 cms. (iii) 100 meters run in 16 seconds (iv) Long Jump (3.50 metres) (Three chances) (v) Shot put (7.26 kgs.) (4.80 metres) (Three chances) (vi) High jump (1.10 metres) (Three chances) (vii) 800 metres run in 3.00 minutes.</p> <p><b>For Ex-servicemen (Male candidates) above 40 years:</b> (i) Minimum height of 167 cms. (ii) Chest: Unexpanded -80 cms. and expanded -85 cms. (iii) 100 meters run in 18 seconds (iv) Long Jump (3.25 metres) (Three chances) (v) Shot put (7.26 kgs.) (4.50 metres) (Three chances) (vi) High jump (1.00 metres) (Three chances) (vii) 800 metres run in 3.15 minutes.</p> <p><b>For Female Candidates:</b> (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 16.5 seconds (iv) Long Jump (3.25 metres) (Three chances) (v) Shot put (4 kgs.) (4.50 metres) (Three chances) (vi) High jump (1.05 metres) (Three chances) (vii) 200 metres run in 36.0 seconds.</p> <p><b>For Ex-servicemen (Female candidates) between 30 to 40 years:</b> (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 18.5 seconds (iv) Long Jump (3.10 metres) (Three chances) (v) Shot put (4 kgs.) (4.00 metres) (Three chances) (vi) High jump (1.00 metres) (Three chances) (vii) 200 metres run in 37.0 seconds.</p> <p><b>For Ex-servicemen (Female candidates) above 40 years:</b> (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 19.5 seconds (iv) Long Jump (3.00 metres) (Three chances) (v) Shot put (4 kgs.) (3.5 metres) (Three chances) (vi) High jump (0.90 metres) (Three chances) (vii) 200 metres run in 40.0 seconds.</p>
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		(4) Driving license for light vehicle. (5) Knowledge of Konkani.  (Note:- After recruitment, candidates pertaining to all above categories shall undergo and pass the basic training course at any Police Training College/Police Training Academy).
	<b>Desirable:</b>	Knowledge of Marathi.
<b>Level of Pay</b>	Level - 6	
<b>Age Limit</b>	Not exceeding 28 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**6. Name of post: Technical Assistant (Civil) – 57 posts.**

Sr. No.	Name of Department	Number of posts	Category				
			UR	ST	SC	OBC	EWS
1	Department of Rural Development	3	3	0	0	0	0
		Out of 3 posts, 1 post is reserved for Persons with Benchmark Disabilities (PwD) (i.e. blindness and low vision).					
2	Department of Water Resources	33	20	2	1	7	3
		Out of 33 posts, 2 posts are reserved for Persons with Benchmark Disabilities (PwD) (i.e. 1 amongst persons with deaf and hard of hearing; and 1 amongst persons with locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy).					
3	Department of Public Works	18	11	3	0	3	1
		Out of 18 posts, 4 posts are reserved for Persons with Benchmark Disabilities (PwD) (i.e. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy) and 4 posts are reserved for Ex-Servicemen.					
4	Directorate of Panchayats	3	3	0	0	0	0
		Out of 3 posts, 1 post is reserved for Persons with Benchmark Disabilities (PwD) (i.e. blindness and low vision).					
<b>Total</b>		<b>57</b>	<b>37</b>	<b>5</b>	<b>1</b>	<b>10</b>	<b>4</b>

<b>Educational and other qualifications</b>	<b>Essential:</b>	(1) Degree of a recognized University or State Board in (Civil Engineering/Construction Engineering/Structural Fabrication and Erection Engineering). (2) Knowledge of Konkani.
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	<b>Desirable:</b>	Knowledge of Marathi.
<b>Level of Pay</b>	Level - 6	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**7. Name of post: Technical Assistant (Mechanical/ Electrical)**

**Name of Department: Department of Public Works**

**Number of posts: 4 posts (UR-3, OBC-1). Out of 4 posts, 1 post is reserved for Persons with Benchmark Disabilities (PwD) (i.e. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy) and 1 post is reserved for Ex-Servicemen.**

<b>Educational and other qualifications</b>	<b>Essential:</b>	(1) Degree from a recognized University in the concerned branch of Engineering i.e. Mechanical/Electrical Engineering. (2) Knowledge of Konkani.
	<b>Desirable:</b>	Knowledge of Marathi.
<b>Level of Pay</b>	Level - 6	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**8. Name of post: Technical Assistant (Computer/Electronics/Information Technology)**

**Name of Department: Department of Public Works**

**Number of posts: 1 post (UR-1). Out of 1 post, 1 post is reserved for Persons with Benchmark Disabilities (PwD) (i.e. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy).**

<b>Educational and other qualifications</b>	<b>Essential:</b>	(1) Degree in Engineering from a recognized university in the branch of Information Technology/ Computer/ Electronics/ Electronics and Telecommunication/ Electrical and Electronics. (2) Knowledge of Konkani.
	<b>Desirable:</b>	Knowledge of Marathi.
<b>Level of Pay</b>	Level - 6	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**9. Name of post: Programmer**

**Name of Department: Directorate of Accounts**

**Number of posts: 2 posts (UR-2).**

<b>Educational and other qualifications</b>	<b>Essential:</b>	(1) Bachelor's Degree in Computer Engineering / Information Technology/ Electronics & Telecommunication from a recognized University.
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		<p style="text-align: center;">OR</p> <p>Master's Degree in Computer Application / Computer Science from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Computer Science/ Computer Application from a recognized University with one year Post Graduate Diploma in Computer Science/ Computer Application from a recognized Board/ Institute.</p> <p style="text-align: center;">OR</p> <p>Three Years Diploma in Computer Engineering from a recognized Board.</p> <p>(2) Knowledge of Konkani.</p> <p><b>Desirable:</b> (1) Experience in fields including System Administration, exposure to Database Development and Networking. (2) Knowledge of Marathi.</p>
<b>Level of Pay</b>	Level - 6	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

**10. Name of post: Technical Officer (IT)**

**Name of Department: Office of the Chief Electoral Officer**

**Number of posts: 1 post (UR-1).**

<b>Educational and other qualifications</b>	<p><b>Essential:</b> (1) Bachelor's Degree from a recognized University in Engineering in the discipline of Computer/ Information Technology/ Electronics and Telecommunication or Master's Degree in Computer Applications. (2) Three years work experience in the field of Information Technology. (3) Knowledge of Konkani.</p> <p><b>Desirable:</b> Knowledge of Marathi.</p>
<b>Level of Pay</b>	Level - 6
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).

**11. Name of post: Junior Technical Officer**

**Name of Department: Office of the Chief Electoral Officer**

**Number of posts: 2 posts (UR-2).**

<b>Educational and other qualifications</b>	<p><b>Essential:</b> (1) Bachelor's Degree from a recognized University in the discipline of Computer Science/ Computer Applications/ Information Technology/ Electronics and Telecommunication.</p> <p style="text-align: center;">OR</p> <p>(1) (i) Diploma in Engineering in Computer Science/ Information Technology/ Electronics and Telecommunications</p>
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		from a recognized Board. (ii) Three years of experience in the field of Information Technology. (2) Knowledge of Konkani.
	<b>Desirable:</b>	Knowledge of Marathi.
<b>Level of Pay</b>	Level - 5	
<b>Age Limit</b>	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

- (1) The candidates shall fill Application form through **online mode only** as available on Commission's website <https://gssc.goa.gov.in>. The candidate shall apply for the post within the time limit prescribed.
- (2) The General instructions for filling of the Application form are available on the Commission's website <https://gssc.goa.gov.in>. All Candidates are required to read instructions provided on Commission's website carefully for filling up of online application.
- (3) The candidates are instructed to go through syllabus and scheme of examination for the post published on the website of the Commission. The Commission shall shortlist/select the candidates on merit, based on marks obtained by each candidate in Computer Based Test (CBT) examination for the post. The detailed process of short listing of candidates may be referred. The other procedure in respect of selection, if necessary, will be followed in terms of O.M. No.1/6/83-PER(Vol.II)Pt.(a)/143 dated 14/01/2019 issued by the Government of Goa and as amended from time to time.
- (4) The application fee will be charged per candidate for the post as below:

Level of pay of the post in respect of which examination is proposed to be conducted	Fees in rupees for				
	UR	SC/ST	OBC	PwD	EWS
Level 4 and above of CCS Revised Pay Rules, 2016	400	100	200	100	200

- (5) The mode of payment of application fee is through **online payment** using Internet Banking/Debit Card/Credit Card/UPI. No physical payments will be allowed.
- (6) The candidate should ensure that they possess the requisite educational qualification, valid 15 years residence certificate issued by the Competent authority in Goa, registration with the Employment Exchange, Goa/valid Employment registration Card, Birth certificate, Caste/Disabilities certificate as per the instructions or Order issued by the Government from time to time.
- (7) Age relaxation is allowed to the candidates belonging to the reserved categories i.e. 5 years for SC/ST, 3 years for OBC and 10 years for Persons with Disabilities (PwD). PwD from SC/ST category are entitled for 15 years of age relaxation and PwD from OBC category are entitled for 13 years of age relaxation and Ex-servicemen shall be entitled for age relaxation as per Rules in force.
- (8) The cut-off date for determining the eligibility criteria towards educational qualifications, age limit, experience and any other documents shall be as on the last date of application.

- (9) The date of examination will be intimated in due course through the website of the Commission and publication in the local daily.
- (10) In case of the Post No.1, Assistant Teacher, if the candidate is applying for more than one subject, separate application for each such subject shall be made.

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**Goa Staff Selection Commission**

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**ADVERTISEMENT NO.1 OF YEAR 2025**

**SYLLABUS AND SCHEME OF EXAMINATION**

**(Multiple choice questions)**

Sr. No.	Name of the post	Pay Level	Single Tier CBT
			Syllabus CBT-I
1.	Assistant Teacher:	Level - 7	
(i)	English		<ul style="list-style-type: none"><li>• Test of English and Literature – 40 marks</li><li>• Test of Numerical Ability – 10 marks</li><li>• Test of Reasoning – 10 marks</li><li>• Test of Konkani Language – 10 marks</li><li>• Test of Teaching Methodology – 10 marks</li></ul>
(ii)	Hindi		<ul style="list-style-type: none"><li>• Test of English &amp; Comprehension – 10 marks</li><li>• Test of Numerical Ability – 10 marks</li><li>• Test of Reasoning – 10 marks</li><li>• Test of Konkani Language – 10 marks</li><li>• Test of Hindi Language and Literature – 30 marks</li><li>• Test of Teaching Methodology – 10 marks</li></ul>
(iii)	Konkani		<ul style="list-style-type: none"><li>• Test of English &amp; Comprehension – 10 marks</li><li>• Test of Numerical Ability – 10 marks</li><li>• Test of Reasoning – 10 marks</li><li>• Test of Konkani Language and Literature – 40 marks</li><li>• Test of Teaching Methodology – 10 marks</li></ul>
(iv)	Marathi		<ul style="list-style-type: none"><li>• Test of English &amp; Comprehension – 10 marks</li><li>• Test of Numerical Ability – 10 marks</li><li>• Test of Reasoning – 10 marks</li><li>• Test of Konkani Language – 10 marks</li><li>• Test of Marathi Language and Literature – 30 marks</li><li>• Test of Teaching Methodology – 10 marks</li></ul>
(v)	Sanskrit		<ul style="list-style-type: none"><li>• Test of English &amp; Comprehension – 10 marks</li><li>• Test of Numerical Ability – 10 marks</li><li>• Test of Reasoning – 10 marks</li></ul>

			<ul style="list-style-type: none"> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of Sanskrit Language and Literature – 30 marks</li> <li>• Test of Teaching Methodology – 10 marks</li> </ul>
(vi)	Mathematics		<ul style="list-style-type: none"> <li>• Test of English &amp; Comprehension – 10 marks</li> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of Mathematics – 40 marks</li> <li>• Test of Teaching Methodology – 10 marks</li> </ul>
(vii)	Science (Physics/ Chemistry/ Biology)		<ul style="list-style-type: none"> <li>• Test of English &amp; Comprehension – 10 marks</li> <li>• Test of Numerical Ability – 5 marks</li> <li>• Test of Reasoning – 5 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of Science (Physics/ Chemistry/ Biology) – 40 marks</li> <li>• Test of Teaching Methodology – 10 marks</li> </ul>
(viii)	Social Science (History/ Geography/ Civics / Economics)		<ul style="list-style-type: none"> <li>• Test of English &amp; Comprehension – 10 marks</li> <li>• Test of Numerical Ability – 10 marks</li> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of Social Science (History/ Geography/ Civics/ Economics) – 30 marks</li> <li>• Test of Teaching Methodology – 10 marks</li> </ul>
			<p><b>Total Marks: 80 marks.</b> <b>Time: 100min.</b></p>
2.	<b>Drawing Teachers in Secondary Schools</b>	<b>Level - 7</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Numerical Ability – 10 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 10 marks</li> <li>• Subject specific test – 40 marks</li> </ul>
			<p><b>Total Marks: 80</b> <b>Time: 100 min.</b></p>
3.	<b>Trained English Teacher in Government Primary School</b>	<b>Level - 6</b>	<ul style="list-style-type: none"> <li>• Test of English &amp; Comprehension – 40 marks</li> <li>• Test of Numerical Ability – 10 marks</li> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English Teaching Methodology – 10 marks</li> </ul>
			<p><b>Total Marks: 80</b> <b>Time: 100 min.</b></p>
4.	<b>Librarian Grade I</b>	<b>Level - 5</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Numerical Ability – 10 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 10 marks</li> <li>• Subject specific test – 40 marks</li> </ul>
			<p><b>Total Marks: 80</b> <b>Time: 100 min.</b></p>

Sr. No.	Name of the post	Pay Level	Two Tier CBT	
			Syllabus CBT -I	Syllabus CBT -II
5.	<b>Police Sub Inspector (Male candidate) and Police Sub Inspector (Female candidate)</b>	<b>Level - 6</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Numerical Ability – 10 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 30 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Numerical Ability – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Basic Knowledge of Constitution of India - 20 marks</li> </ul>
			<b>Total Marks: 60 Time: 75 min.</b>	<b>Total Marks: 60 Time: 75 min.</b>
6.	<b>Technical Assistant (Civil)</b>	<b>Level – 6</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 20 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 20 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Civil Engineering - 40 marks</li> </ul>
			<b>Total Marks: 60 Time: 75 min.</b>	<b>Total Marks: 80 Time: 100 min.</b>
7.	<b>Technical Assistant (Mechanical/ Electrical)</b>	<b>Level – 6</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 20 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 20 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Mechanical/Electrical Engineering - 40 marks</li> </ul>
			<b>Total Marks: 60 Time: 75 min.</b>	<b>Total Marks: 80 Time: 100 min.</b>
8.	<b>Technical Assistant (Computers/ Electronics/IT)</b>	<b>Level – 6</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 20 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 20 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Computer Science/Electronics/IT - 40 marks</li> </ul>

			<b>Total Marks: 60</b> <b>Time: 75 min.</b>	<b>Total Marks: 80</b> <b>Time: 100 min.</b>
<b>9.</b>	<b>Programmer</b>	<b>Level – 6</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 20 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 20 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Computer Science/Electronics/IT - 40 marks</li> </ul>
			<b>Total Marks: 60</b> <b>Time: 75 min.</b>	<b>Total Marks: 80</b> <b>Time: 100 min.</b>
<b>10.</b>	<b>Technical Officer (IT)</b>	<b>Level – 6</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 20 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 20 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Computer Science/Electronics/IT - 40 marks</li> </ul>
			<b>Total Marks: 60</b> <b>Time: 75 min.</b>	<b>Total Marks: 80</b> <b>Time: 100 min.</b>
<b>11.</b>	<b>Junior Technical Officer</b>	<b>Level – 5</b>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 20 marks</li> <li>• Test of Konkani Language – 10 marks</li> <li>• Test of English &amp; Comprehension – 20 marks</li> </ul>	<ul style="list-style-type: none"> <li>• Test of Reasoning – 10 marks</li> <li>• Test of Mathematics – 10 marks</li> <li>• Test of English Language &amp; Comprehension – 20 marks</li> <li>• Test of Computer Science/Electronics/IT - 40 marks</li> </ul>
			<b>Total Marks: 60</b> <b>Time: 75 min.</b>	<b>Total Marks: 80</b> <b>Time: 100 min.</b>

### **Scheme common to all the Posts:**

1. Negative marking will not be applicable for Computer Based Test (CBT).
2. The minimum passing marks for the Computer Based Test shall be as follows:
  - (a) Candidates belonging to Unreserved categories - 45%
  - (b) Candidates belonging to reserved categories:
    - (i) OBC/PwD - 40%
    - (ii) SC/ST - 35%
3. Passing of Test of Konkani language is mandatory for deciding the merit. Out of 10 marks for Test of Konkani language, 04 marks is minimum passing. Question on Konkani language will be reflected in the First 10. **Only those candidates who secure minimum 04 marks in Konkani language will be taken up for further evaluation and preparation of merit list.** However, for the post of **Assistant Teacher (Konkani)**, candidates have to secure minimum 40% in the Test of Konkani language out of the 40 marks allotted to the test.
4. The candidates belonging to PwD category will be allowed Compensatory time of 20 minutes in CBT examination.
5. If two or more candidates secure equal marks in the CBT examination, then order of merit shall be as per their date of birth i.e. the person who is born earlier shall be given precedence.

### **Scheme for short listing of candidates for the Post at Sl. No. 1, 2, and 3:**

1. In case, for the post of Assistant Teacher for any subject, the number of candidates exceeds 1300, the Commission will conduct screening test before the CBT I, only for the candidates of such subject. Thereafter the number of candidates shortlisted for the CBT will be in proportion to the number of posts available in each category/sub category subject to maximum of 1300. The syllabus for screening test which will be Computer based test shall be as below:

<b>Sl. No.</b>	<b>Subject</b>	<b>Marks</b>
1	Test of English Language	20
2	Test of Numeric Ability	10
3	Test of Reasoning Ability	20
	Total	50

2. After the conduct of CBT Examination for the posts at Sl No. 1, 2 and 3, (**Assistant Teacher. Drawing Teacher in Secondary School, Trained English Teacher in Government Primary School**) there shall be Class Demonstration carrying 10 (ten) Marks. The Commission will shortlist **twice** the number of candidates in each category/sub category for Class Demonstration. In the Class Demonstration, the candidate would be asked to demonstrate on a particular concept of the subject for which s/he has been shortlisted.
3. The Commission shall prepare a common merit list for the posts at Sl No. 1, 2 and 3, as per the descending order of marks scored in CBT examination and of Class

Demonstration (hereafter to be referred on combined score), irrespective of the categories they belong. Thereafter, the Commission shall shortlist the candidate on merit, based on marks obtained by each candidate as per combined score.

#### **Scheme for short listing of candidates for the Post at Sl. No. 4**

1. The Commission will conduct single tier CBT for the post at Sl. No. 4 and the process of shortlisting the candidate will be as detailed out in common scheme for short listing of candidates for all the posts.

#### **Scheme for short listing of candidates for the Post at Sl. No. 5**

1. The Commission will conduct the CBT-I for the post at Sl. No.5 Police Sub Inspector (Male/Female) for short listing of candidates for Physical Endurance Test (PET). The PET shall be only of qualifying nature and will not carry any marks. Thereafter Commission will conduct CBT-II for deciding the merit.
2. The Commission shall for the post at Sl. No.5, depute candidates **fifteen** times the number of post in each category/sub category for PET based on the merit of the Screening Test. After conduct of the PET, the Commission will conduct the CBT-II for candidates **six times** the number of post in each category/sub category who have qualified the PET.
3. Thereafter, if the number of candidates is not sufficient, that is, **six times** the number of post in each category/sub category, additional candidates may be deputed for PET in such category to meet the shortfall in order to ensure that the required number of candidates are available for CBT II till the entire list of candidates who have passed the screening is exhausted in the respective category.
4. The Commission shall thereafter for the post at Sl. No.5, conduct the CBT II for deciding the merit as per the scheme and syllabus prescribed.
5. The candidates will be awarded 3 marks in case they have 'C' Certificate in NCC, 2 marks for 'B' Certificate and 1 mark for 'A' Certificate, in addition to their marks in CBT-II examination for the post at Sl. No. 5.
6. The Commission shall for the post at Sl. No.5, prepare a common merit list as per the descending order of marks scored in CBT-II examination, irrespective of the categories they belong. Thereafter, the Commission shall shortlist the candidate on merit, based on marks obtained by each candidate in the CBT II examination.

### **Scheme for short listing of candidates for the Posts at Sl. No. 6 to 11:**

1. The Commission will conduct common CBT I for all the candidates applying for the post at Sl. No. 6 to 11. The Commission will shortlist fifteen times the number for the posts in each category/sub category for CBT II based on the merit of the CBT I. There will be common CBT II for the posts at Sl. No. 8 to 11. However, the recommendation of the candidates for the post at Sl. No. 11 will be made only after the candidates for the posts at Sl. No. 8 to 10 have accepted the offer.

### **Common scheme for short listing of candidates for all the posts:**

1. The Commission shall first proceed to shortlist candidate belonging to Persons with Benchmark Disability (PwD) category based on merit for the posts which are reserved for PwD. The candidate so shortlisted shall be adjusted against the category to which he/she belongs to i.e. Unreserved (UR), Scheduled Tribes (ST), Scheduled Caste (SC) and Other Backward Classes (OBC). The vacancy in this category shall be reduced to that extent. In case, the candidate under a particular PwD category is not available, the number of such advertised vacancies shall be deducted from the unreserved category.
2. The Commission shall thereafter proceed to shortlist candidate belonging to Ex-Serviceman category based on merit for the posts which are reserved for Ex-Serviceman. The candidate so shortlisted shall be adjusted against the category to which he/she belongs to i.e. Unreserved (UR), Scheduled Tribes (ST), Scheduled Caste (SC) and Other Backward Classes (OBC). The vacancy in this category shall be reduced to that extent. In case, the candidate under Ex-Serviceman category is not available, the number of such advertised vacancies shall be deducted from the unreserved category.
3. The Commission shall then proceed to shortlist candidates of unreserved category as per the descending order of marks as per the CBT I/CBT II/Combined score as the case may be. The candidates so shortlisted shall be adjusted against the unreserved category and accordingly the vacancies in Unreserved category shall be reduced to that extent.
4. In case the candidates belonging to reserved category, who by virtue of their merit as per the CBT I/CBT II/Combined score are eligible for selection against unreserved category, such candidates shall be adjusted against unreserved category, subject to the condition that the candidate has not availed age relaxation or any other concession/relaxation other than payment of fees.
5. Once the Commission finalizes the list of unreserved category candidates, it shall proceed to shortlist candidates under reserved category. Thereafter, the candidates belonging to Unreserved category shall be separated to prepare combined list of the candidates belonging to OBC SC, and ST categories according to descending order of merit as per CBT I/CBT II/Combined score. The candidates so shortlisted shall be adjusted against the respective reserved category and accordingly the vacancies under such respective reserved category shall be adjusted to the extent till all the slots are filled as per the advertisement. In case, the candidates under these categories are not available, the number of such advertised vacancies shall remain unfilled.

6. The Commission shall also prepare a Wait list of the candidates for each post in descending order of merit subject to their category/sub category. However, this wait list shall operate only if the candidate from the select list does not accept the offer of appointment.

**Details of Physical Endurance Test (PET)/ Physical Standards and Physical Efficiency Tests for the Post at Sl. No. 5 Police Sub Inspector:**

- 1. For Male Candidates:** (i) Minimum height of 168 cms. (ii) Minimum height of 167 cms. for Departmental candidates. (iii) Chest: Unexpanded -80 cms. and expanded -85 cms. (iv) 100 meters run in 15 seconds (v) Long Jump (3.80 metres) (Three chances) (vi) Shot put (7.26 kgs.) (5.60 metres) Three chances) (vii) High jump (1.20 metres) (Three chances) (viii) 800 metres run in 2.50 minutes.
- 2. For Ex-servicemen (Male candidates) between 30 to 40 years:** (i) Minimum height of 167 cms. (ii) Chest: Unexpanded - 80 cms. and expanded- 85 cms. (iii) 100 meters run in 16 seconds (iv) Long Jump (3.50 metres) (Three chances) (v) Shot put (7.26 kgs.) (4.80 metres) Three chances) (vi) High jump (1.10 metres) (Three chances) (vii) 800 metres run in 3.00 minutes.
- 3. For Ex-servicemen (Male candidates) above 40 years:** (i) Minimum height of 167 cms. (ii) Chest: Unexpanded -80 cms. and expanded 85 cms. (iii) 100 meters run in 18 seconds (iv) Long Jump (3.25 metres) (Three chances) (v) Shot put (7.26 kgs.) (4.50 metres) (Three chances) (vi) High jump (1.00 metres) (Three chances) (vii) 800 metres run in 3.15 minutes.
- 4. For Female Candidates:** (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 16.5 seconds (iv) Long Jump (3.25 metres) (Three chances) (v) Shot put (4 kgs.) (4.50 metres) (Three chances) (vi) High jump (1.05 metres) (Three chances) (vii) 200 metres run in 36.0 seconds.
- 5. For Ex-servicemen (Female candidates) between 30 to 40 years:** (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 18.5 seconds (iv) Long Jump (3.10 metres) (Three chances) (v) Shot put (4 kgs.) (4.00 metres) (Three chances) (vi) High jump (1.00 metres) (Three chances) (vii) 200 metres run in 37.0 seconds.
- 6. For Ex-servicemen (Female candidates) above 40 years:** (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 19.5 seconds (iv) Long Jump (3.00 metres) (Three chances) (v) Shot put (4 kgs.) (3.5 metres) (Three chances) (vi) High jump (0.90 metres) (Three chances) (vii) 200 metres run in 40.0 seconds.